



BROCHURE





This year marks the 70th anniversary of the Florida Health Care Association, and I'm excited to invite you to celebrate our 70 years of history at FHCA's 2024 Annual Conference & Trade Show – can you dig it!?! This year's



conference will take place July 21 - 25 at the Rosen Shingle Creek in Orlando, Florida, and the Annual Conference Committee has put together an event that is sure to be dy-no-mite!

Bring your Good Vibes Only to the Opening Social as we jump back in time to the unforgettable 1970s. Let the good times roll as you network, catch up with friends and chill out to great music, light appetizers and a complimentary beverage. On Monday and Tuesday, ease on down to the Trade Show as we Groove Back to the 70s with our business partners, who will exhibit the hippest long term care products and services. We'll wrap up the week with a Disco Fever inspired Fun Night, where you can boogie the night away and strut your stuff at Studio 54. Don't forget to pack your leisure suit and disco shoes, as a costume contest is one of the many activities we have planned.

As always, this year's conference will feature the coolest speakers, including James Lawrence, the Iron Cowboy, Guinness World Records holder and subject of the 50.50.50 documentary, and Kyle Scheele, a TikTok sensation who has been called the "patron saint of crazy ideas." For a complete list of this year's continuing education sessions, please visit www.fhcaconference.org.

Dates to remember:

APRII 10

JUNE 10

JULY 10

Room Block/ **Registration Opens**

Rate Deadline

Early Registration Advance Registration Deadline

Catch you on the flip side!

Heather Salerno

Annual Conference Committee Chair

HOTEL

ROSEN SHINGLE CREEK

9939 UNIVERSAL BLVD ORLANDO, FL 32819 Reservations can be made starting
April 10 at 12:00 p.m. EST. Call (866) 996-6338
and let them know you are with the FHCA
Annual Conference or visit the FHCA Annual
Conference website for reservation information.

To receive the negotiated room rates that start at \$165, make your reservation on or before Friday, June 28, at 5:00 p.m. The FHCA room block will fill up before the published cut-off date, so do not wait. After this date (or when the block is full, whichever comes first), reservations will be accepted on a space and rate available basis only.

All attendees will receive complimentary self-parking.





SUNDAY, JULY 21

10:30 a.m. to 6:00 p.m. 1:00 to 6:00 p.m. 3:00 to 7:30 p.m. 6:00 to 7:30 p.m.

MONDAY, JULY 22

7:00 a.m. to 2:00 p.m.

7:30 a.m. to 7:30 p.m. 9:00 a.m. to 7:30 p.m. 8:00 to 9:30 a.m. 10:00 to 11:30 a.m. 12:15 to 1:15 p.m. 1:30 to 2:30 p.m. 3:00 to 5:00 p.m.

5:00 to 7:00 p.m.

TUESDAY, JULY 23

7:30 a.m. to 7:00 p.m. 8:30 a.m. to 3:00 p.m. 8:30 to 10:30 a.m.

10:30 a.m. to 2:30 p.m.

2:30 to 3:30 p.m. 3:45 to 5:00 p.m.

5:00 to 5:45 p.m.

5:30 to 6:30 p.m.

WEDNESDAY, JULY 24

6:30 a.m. 7:30 a.m. to 6:00 p.m. 8:30 to 10:00 a.m.

10:15 to 11:45 a.m. 12:00 to 2:00 p.m.

2:15 to 3:15 p.m. 2:30 to 4:00 p.m. 3:30 to 5:30 p.m. 7:00 to 10:00 p.m.

THURSDAY, JULY 25

8:00 a.m. to 12:00 p.m. 9:00 a.m. to 3:30 p.m. 9:00 to 11:00 a.m. 11:30 a.m. to 12:30 p.m. Nursing Home Administrator 101
Exhibitor Registration
Attendee Registration

Opening Social: Get The Good Vibes Rolling SPONSORED BY: PRUITTHEALTH

Golf Tournament & Awards Luncheon
SPONSORED BY: INCITE STRATEGIC SPONSORS

Attendee Registration
Exhibitor Registration
Continuing Education Sessions
Mega Session: Kick-Off Membership Meeting
SPONSORED BY: FLORIDA COMMUNITY CARE |
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Trade Show Cocktail Party & Online Auction: Groove Back To The 70s

Attendee Registration Exhibitor Registration

Mega Session: Membership Meeting and Election of Officers

SPONSORED BY: KARE TECHNOLOGIES

Trade Show & Online Auction:

Groove Back To The 70s
Continuing Education Sessions
Mega Session - Quality Award & Scholarship
Ceremony/ Legislative Update
OUALITY AWARD & SCHOLARSHIP CEREMONY

SPONSORED BY: MEDLINE INDUSTRIES
LEGISLATIVE UPDATE SPONSORED BY:

RICHARDS, MITCHELL & CROSS, PA
Quality Award & Scholarship Celebration
SPONSORED BY: MEDLINE INDUSTRIES

Continuing Education Sessions

Cardio Networking Attendee Registration Mega Session

SPONSORED BY: ASTON HEALTH
Continuing Education Sessions
Circle of Excellence Award Luncheon &

Officer Installation

SPONSORED BY: MARSH MCLENNAN AGENCY

Continuing Education Sessions
FHCA Board of Directors Meeting
Continuing Education Sessions
Fun Night: Disco Fever
SPONSORED BY: OPTUM

Attendee Registration
Preceptor Provider Training
Continuing Education Sessions
Continuing Education Sessions

MONDAY:

25 Education Sessions, including 1 Mega Session and Membership Meeting with Keynote for 6 potential contact hours

TUESDAY:

10 Education Sessions, including 2 Mega Sessions with keynotes, 1 Membership Meeting and Trade Show for 5 potential contact hours

WEDNESDAY:

17 Education Sessions, including Preceptor Refresher Course,
1 Mega Session with Keynote, Circle of Excellence Award
Luncheon & Officer Installation with Keynote
for 7 potential contact hours

THURSDAY:

6 Education Sessions for 3 potential contact hours

All Full Conference Registrants will receive a bonus 2-hour correspondence course,

Medical Errors, available virtually after the Conference.

FHCA PROVIDER NUMBER 50-720:

- Florida Board of Nursing Home Administrators
 - Florida Board of Nursina
- Florida Board of Clinical Social Work, Marriage and Family
 Therapy and Mental Health Counseling
 - Florida Board of Occupational Therapy

FHCA will seek approval from The National Association of LTC Administrators Boards (NAB) for the Conference.

KEYNOTE SPEAKERS











MONDAY, JULY 22 | 3:00 TO 5:00 P.M.

MEGA SESSION: KICK-OFF MEMBERSHIP MEETING

James Lawrence is known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away. James is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. In 2012, James did 30 Ironman triathlons which put him in the Guinness Book of World Records. In 2015, he completed The 50-50-50; 50 Ironman distance triathlons, in 50 consecutive days, in 50 different states...all while raising money to combat childhood obesity. That astounding accomplishment is the subject of the critically acclaimed Amazon Prime documentary; "Iron Cowboy | The Story of the 50.50.50." In 2021, he did the unimaginable, completing The CONQUER 100, 100 Ironman distance triathlons, in 100 consecutive days! That's 140.6 miles per day, every day, for 14 straight weeks, for a total of 14,060 miles! He is a best-selling author and the subject of a critically acclaimed feature film. James continues to redefine the impossible in his life, while teaching audiences around the world to do the same in their own lives.

TUESDAY, JULY 23 | 8:30 TO 10:30 A.M.

MEGA SESSION: MEMBERSHIP MEETING AND ELECTION OF OFFICERS

The Honorable Mark Parkinson is the president and chief executive officer of the American Health Care Association and National Center for Assisted Living (AHCA/NCAL). Before leading AHCA/NCAL, the native Kansan was a successful businessman, state legislator, and served as the 45th Governor of the State of Kansas. In 1996, Parkinson focused on a new passion—helping to enhance seniors' quality of life by providing first-class, elder care centers. His experience as founder and CEO of centers offering skilled nursing care, assisted living, and dementia-related care has given Parkinson a perspective that spans the continuum of care.

LaShuan Bethea is the executive director of the National Center for Assisted Living (NCAL) — the assisted living voice of the American Health Care Association (AHCA). Bethea joined NCAL from Genesis Healthcare, Inc. where she served in various leadership roles from 2007 — 2021. Bethea, a registered nurse and attorney, has a depth of long term care experience.

WEDNESDAY, JULY 24 | 8:30 TO 10:00 A.M.

MEGA SESSION

Kim Smoak has been with the Agency for Health Care Administration since August 1995. She is the Deputy Secretary of the Division of Health Director for the State of Florida Quality Assurance and the State Survey Agency. She holds a Master of Science in Health with the program emphasis in Aging Studies and is also a Qualified Intellectual Disability Professional (QIDP). In 2009 and 2017, she received Survey & Certification Achievement Awards, presented by the Centers for Medicare & Medicaid Services, for her work in survey and certification.

WEDNESDAY, JULY 24 | 12:00 TO 2:00 P.M.

CIRCLE OF EXCELLENCE AWARD LUNCHEON & OFFICER INSTALLATION

Kyle Scheele has been called "the patron saint of crazy ideas." Whether he's having a Viking funeral for the regrets of 21,000 people, hosting the world's first fake marathon, or gaining a million TikTok followers in just 25 hours, Kyle is always on the lookout for crazy ideas that produce wildly outsized outcomes. Over the last decade, his projects have been featured in outlets like Fast Company, WIRED, The Washington Post, Yahoo!, BuzzFeed, UpWorthy, Goalcast, and more. His videos have been viewed over 250 million times, and he has spoken to hundreds of thousands of audience members across the United States. More than anything, Kyle hopes that his story can inspire others to chase their own crazy ideas and become the people they were meant to be.

SPEAKER SPOTLIGHT

HAWLEY HUNT

AMERICAN HEALTH CARE ASSOCIATION

A.C. BURKE

RB HEALTH PARTNERS, INC.

KAREN GOLDSMITH

FHCA'S REGULATORY COUNSEL

JULIE MORRIS

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ADMINISTRATION

HOT TOPICS

- **ACCIDENTS AND INCIDENTS PREVENTION**
- AI-POWERED POST-ACUTE CARE
- & C. AURIS
- FEDERAL REPORTING REQUIREMENTS
- LIFE SAFETY REOUIREMENTS
- MANAGING ADVANCE DIRECTIVES
- **MDS CHANGES**
- OPTIMAL BEHAVIORAL MANAGEMENT WITHOUT PSYCHOTROPICS
- TECHNOLOGY IN MEMORY CARE
- **WEDICALD ELIGIBILITY**

SPECIALIZED TRAININGS

NURSING HOME ADMINISTRATOR 101

SUNDAY, JULY 21 | 10:30 A.M. TO 6:00 P.M.

This six-hour training is for new administrators with five years or less experience and is designed to motivate and develop the skills needed to become a great leader and provide valuable networking connections. The training will focus on leadership, financial, legal and regulatory, life safety, survey readiness and quality improvement skills. Hear from long term care leaders as they discuss best practices and tools for the administrator to be successful. Nursing home administrators are responsible for leading the team to ensure regulations are met and quality of care is of the highest standard. This course will provide a foundation for new administrators and serve a good refresher for seasoned administrators. Registration includes lunch, breaks, a resource reference manual and 6 CEUs.

Additional Registration Fee Required

PRECEPTOR REFRESHER COURSE

WEDNESDAY, JULY 26 | 3:30 - 5:30 P.M.

Florida Board of Nursing Home Administrator (BNHA) regulations pursuant to 64B10–16.0025(2), FAC, require all Florida Nursing Home Administrators with Preceptor Certification to take a two-hour Preceptor Refresher Course upon license renewal every two years. This course will meet that requirement. If you are considering becoming a Preceptor, this session will also provide an overview to help you understand the needs and expectations of AITs and Preceptors. FHCA's Senior Director of Quality Affairs Deborah Franklin will moderate this session as experts, including current and past members of the BNHA, probable cause panel members and experienced Preceptors, share their knowledge.

Included in all Full, Additional Full, and Wednesday Single Day Registrations

PRECEPTOR PROVIDER TRAINING

THURSDAY, JULY 27 | 9:00 A.M.-3:30 P.M.

This six (6) hour Preceptor Training meets the requirements of 64B10-16.0025(2), FAC. This session will be an interactive training program to qualify attendees to become Preceptors and help shape the careers of new long term care administrators. Registration includes lunch, breaks, a resource reference manual and 6 CEUs.

Additional Registration Fee Required

SPECIAL EVENTS



OPENING SOCIAL: GET THE GOOD VIBES ROLLING

SUNDAY, JULY 21 | 6:00 TO 7:30 P.M.

Bring your good vibes only and catch up with your colleagues and friends at this year's Opening Social. Chill out to far-out tunes, light appetizers and a complimentary beverage. All attendees, exhibitors and sponsors are encouraged to attend this event.

SPONSORED BY: PRUITTHEALTH



QUALITY AWARD & SCHOLARSHIP CELEBRATION

TUESDAY, JULY 23 | 5:00 TO 5:45 P.M.

Help us celebrate FHCA's outstanding members who received state and national awards this year, along with recipients who earned scholarships from the Education and Development Foundation to advance their long term care careers. All attendees receive a complimentary beverage and light hors d'oeuvres.

SPONSORED BY: MEDLINE INDUSTRIES



CIRCLE OF EXCELLENCE LUNCHEON & INSTALLATION OF OFFICERS

WEDNESDAY, JULY 24 | 12:00 TO 2:00 P.M.

Join us as we celebrate excellence and significant achievements in long term care as FHCA presents the 2024 prestigious Walter M. Johnson, Jr. Circle of Excellence Award and installs the 2024-25 FHCA Board of Directors. This event will also feature Kyle Scheele, a comedian whose Tik Tok videos have earned him over a million followers. He is hilarious and will inspire you to tap into your unique creative potential to chase your own crazy ideas.

SPONSORED BY: MARSH MCIENNAN AGENCY



TRADE SHOW: ON BROKE TO THE TOS

TRADE SHOW COCKTAIL PARTY & ONLINE AUCTION

MONDAY, JULY 22 | 5:00 TO 7:00 P.M.

Ease on down the road to the Trade Show Cocktail Party and prepare to get your 70s groove on! Enjoy light hors d'oeuvres and a complimentary drink during the first hour of Monday's Trade Show Cocktail Party while visiting over 280+ exhibitors who will display the hippest long term care products and services. Attendees can also enjoy an Online Auction to benefit the FHC PAC.

TRADE SHOW & ONLINE AUCTIONTUESDAY, JULY 23 | 10:30 A.M. TO 2:30 P.M.

Keep on truckin' to another groovy day at the Trade Show and receive one (1) CEU when you visit exhibitors for at least 1 hour on Tuesday only. Dy-no-mite exhibitor prizes will be drawn on this day, and bid high and often at the FHC PAC Online Auction.

TRADE SHOW ACTIVITIES

AMSC SWEEPSTAKES

Collect sweepstakes cards from the specially marked AMSC booths as you walk around the Trade Show for your chance to win groovy prizes or the Grand Prize, a \$2,500 check! The more AMSC booths you visit, the greater the chance to win.

AMSC WINE TOSS

Test your luck and skill at the two FREE AMSC Wine Toss areas for a chance to win wine and spirits that are far out.

LUNCH AT THE TRADE SHOW

Gather around for lunch on Tuesday, July 23. Enjoy a discounted lunch while never having to leave the Conference space.



WEDNESDAY, JULY 24 7:00 TO 10:00 P.M.

We invite you to shake your groove thing at FHCA's Disco Fever themed Fun Night. Pack your leisure suit and disco shoes so you can strut your stuff, boogie down and enjoy the hippest activities inspired by the 1970s.

A ticket to Fun Night is included in the Full Registration and in the Adult Guest Package. Additional tickets are also available for sale.

SPONSORED BY:



REGISTRATION

TO REGISTER FOR THE FHCA 2024 ANNUAL CONFERENCE & TRADE SHOW, PLEASE VISIT THE CONFERENCE WEBSITE AT www.fhcaconference.org

Please read these Registration Policies carefully before you register. Additional policies are detailed online. Most fees are discounted if the registration is received by Wednesday, June 10, 2024. Those who register by that date will be eligible for a prize drawing to win a complimentary registration for the 2025 Annual Conference & Trade Show.

REGISTRATION POLICIES

CANCELLATIONS: Cancellation and refund requests for registrations must be submitted in writing to eventsupport@fhca.org by July 10, 2024 to be eligible for a refund and are subject to a \$50 cancellation fee. Requests received after this date will not be accepted unless cancellation is due to survey at your facility or emergency due to COVID-19. Cancellations due to a facility survey or emergency due to COVID-19 must still need to be in writing to eventsupport@fhca.org as soon as possible and FHCA will refund your registration with exception of a \$50 administrative fee. Please allow up to six (6) weeks from the date of request for all refunds to be issued.

NO-SHOWS: Refunds will not be issued to participants who do not attend the Conference and did not cancel their registration prior to Conference unless their attendance was affected by COVID-19, facility survey or other family or business emergency. We ask that no-show requests for registrations be submitted in writing as soon as a decision has been made to eventsupport@fhca.org. Please allow up to six (6) weeks from the date of request for all refunds to be issued.

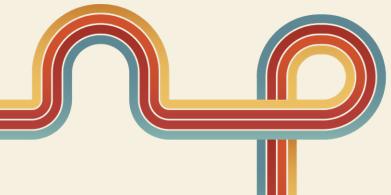
REGISTRATION DEADLINE: Registrations made after July 10 must be made onsite and will be assessed an additional \$50 onsite fee.

DIETARY REQUESTS: If you have special needs or dietary requests (including Kosher meals), contact Mary Ann Obos at mobos@fhca.org by Wednesday, July 10.

TRADE SHOW POLICY: Representatives with nonexhibiting vendor companies are not permitted to purchase a Trade Show only pass, Monday Single Day or Tuesday Single Day Registration. Those considering the purchase of a booth for a future Trade Show should contact Jenny Early at jearly@fhca.org. Purchasing admission to the Trade Show in no way grants the right to solicit business in any way; that right is reserved exclusively for our exhibitors who have purchased booths. Anyone found violating this policy will be escorted from the Trade Show.

ADDITIONAL EVENT POLICIES: By

registering for the FHCA Annual Conference & Trade Show you are also agreeing to additional event policies located at www. fhcaconference.org. Should you have questions regarding any policy, please contact mobos@fhca.org.



ATTENDEE REGISTRATION FEES

FULL REGISTRATIONS

Includes 23 potential CEUs and admission to all Education Sessions, including 2 Mega Sessions, 2 Membership Meetings and Circle of Excellence Award Luncheon & Officer Installation with Keynotes; Preceptor Refresher Course; Opening Social; Trade Show; Quality Award & Scholarship Ceremony & Celebration; Fun Night.

1ST FULL REGISTRANT

	by June 10	after June 10
FHCA Member	\$500	\$550
Nonmember	\$690	\$740

ADDITIONAL FULL REGISTRANT (from same facility campus)

	by June 10	after June 10
FHCA Member	\$450	\$500
Nonmember	\$640	\$690

ADULT GUEST PACKAGE

Includes Opening Social, Trade Show and Fun Night Tickets.

Adult Guest of Full Registrant	\$500
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Adult Guest of Full Registrant	\$500
ADDITIONAL EVENTS/FEES	
Opening Social Ticket (Sunday)	\$25
Circle of Excellence Award Luncheon Ticket (Wednesday)	\$75
Fun Night Ticket (Wednesday)	\$80
TRADE SHOW (Monday and Tuesdo	ıy)
FHCA Member	\$50
Nonmember	\$75

SPECIALIZED TRAININGS

NURSING HOME ADMINISTRATOR 101 (Sunday)

	by June 10	after June 10
FHCA Member	\$199	\$249
Nonmember	\$249	\$299

PRECEPTOR PROVIDER TRAINING

(Thursday)

	by June 10	after June 10
FHCA Member	\$199	\$249
Nonmember	\$249	\$299

SINGLE DAY REGISTRATIONS

MONDAY

25 Education Sessions, including 1 Mega Session and Membership Meeting with Keynote for 6 potential CEUs. Special Events include Trade Show & Welcome Cocktail Party.

	by June 10	after June 10
FHCA Member	\$170	\$190
Nonmember	\$220	\$240
TUESDAY		

10 Education Sessions, including 2 Mega Sessions with keynotes, 1 Membership Meeting and Trade Show, with 5 potential CEUs. Special Events include Quality Award & Scholarship Ceremony & Celebration.

	by June 10	after June 10
FHCA Member	\$155	\$175
Nonmember	\$205	\$225

WEDNESDAY

17 Education Sessions, including Preceptor Refresher Course, 1 Mega Session with Keynote, Circle of Excellence Award Luncheon & Officer Installation with Keynote for 7 potential CEUs. (Does not include a ticket to the Fun Night).

	by June 10	after June 10
FHCA Member	\$170	\$190
Nonmember	\$220	\$240

THURSDAY

6 Education Sessions for 3 potential CEUs. (Does not include Preceptor Provider Program).

	by June 10	arter Jurie it
FHCA Member	\$110	\$130
Nonmember	\$160	\$180





MONDAY, JULY 22, 2024

7:00 A.M. TO 2:00 P.M. SHINGLE CREEK GOLF CLUB

Players will enjoy a light breakfast and gift bag upon registration, refreshing beverages and snacks on the golf course and a casual lunch at the Winner's Circle Awards Ceremony. With every swing you'll help support FHCA's programs to benefit long term care professionals. Proceeds from the FHCA Golf Tournament will fund scholarships awarded through the 501c3 FHC Education & Development Foundation.

\$700 PER FOURSOME



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Florida Community Care (FCC) is a Medicaid plan for people who need nursing home level of care. Our plan's coverage provides access to support services to help you care for aging and disabled patients.

Florida Complete Care (FC2) is a Medicare plan for people who need nursing home level of care. Our plan's coverage provides access to support services for individuals with complex health conditions.





FCChealthplan.com FC2healthplan.com



1 (833) 322-7526



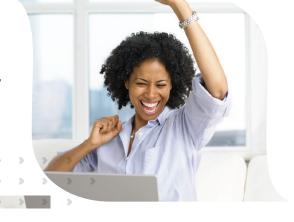


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Service Offering	EMS	Tech Platforms	Local Agencies
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W-2 Employees not 1099 Contractors *1099 model under regulatory scrutiny	②	Ø	Varies
Dedicated Staffing Coordinator	Ø	8	Ø
Scheduling automation	②		8
Fully credentialed pool of clinicians in a 25 mile radius	Ø		Ø
Dedicated 24 hr staffing support	Ø	8	Varies
Joint Commission Gold Seal of Approval	Ø	8	Varies
Comprehensive Credentialing Process	Ø	Varies	Varies
 ✓ Background and Drug Screen ✓ OIG and Self Offender Screen ✓ State-specific screening ✓ Pre-placement reference checking ✓ Clinical competency evaluation ✓ Skills assessment ✓ Physical, immunization verification 			
Client-friendly buyout terms -free hire after 540 hrs * Fee discounted for hours used	O	Varies	8

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38%

fewer hospitalizations¹



51%

fewer ED visits1



91%

resident and family satisfaction²



89%

clinical team retention rate³

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9 2022 NDS Survey

^{1.} McGarry BE, Grabowski DC. Managed care for long-stay nursing home residents: An evaluation of institutional special needs plans. AMJC. 2019; 25(9)400-405.



Services

RB Health Partners, Inc. is the premier healthcare consultancy organization comprised of subject-matter experts dedicated to long-term care. We partner with individual assisted living, skilled nursing, and continuing care facilities, groups, healthcare associations, and service providers. Services include, but are not limited to: Proactive Education, Pre-survey Review, Regulatory Compliance, Infection Prevention & Control, ICD-10 Training, Medical Records/Health Information, Minimum Data Set, Clinical Reimbursement, Prospective Payment System, Care Area Assessment & Care Plan Process, Risk Management, Quality Assurance Performance Improvement, Compliance Reviews, Select Interim Services, Audit Support, Joint Commission Accreditation Consultation for Nursing Care Centers (NCC) and Assisted Living Facilities (ALF), etc.

Consultant Team



















Philosophy

Mission: To inspire & support our clients to be exceptional providers of long-term-care services.

Vision: To be recognized as the premier national long-term-care consultancy organization.

Advantages

We are flexible. We also participate in many long-term-care associations and organizations to stay abreast of rules, regulations, and trends within the practice of long-term care, using application of risk management principles. Our consultants have "hands-on" experience. We recommend systematic responses and, once approved, assist to implement confirmed programs and processes as clients direct, with ongoing evaluation.

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Matt.Depenbrock@guardianpharmacy.net .





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Building Sciences & Safety

The UES team of industrial hygienists, building scientists, indoor air quality specialists, and safety professionals provide assessment, testing, and consulting services to enhance the health and well-being of buildings and occupants, they ensure regulatory compliance and reduce liability. Services Offered:

Building Sciences:

- · Indoor Air Quality Assessments
- Mold and Water Intrusion Assessments
- Radon Testing
- Asbestos Sampling
- · Lead Paint Assessments
- Legionella Water Sampling
- Drinking Water Sampling
- Hazardous Material Surveys

Safety Services:

- Occupational Health/Safety Services
- Comprehensive Industrial Hygiene
- Site Safety Audits/OSHA Compliance
- Written Safety Program Development
- Health and Safety Compliance Training
- Respirator Fit Testing
- Respirable Crystalline Silica Sampling and Consulting
- Construction in Healthcare Consulting Services
- Employee Exposure Monitoring
- Job Hazard Analysis





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